



The Dark Side of Organizations

Causes, consequences, and mitigation - an organizational perspective

More and more organizations are dealing with abusive behaviors in the workplace, broadly called Bullying and Harassment at work. What in the past was considered acceptable, today, requires personal and organizational coping strategies. What is Bullying and Harassment at work? What are the organizational implications of this phenomenon? How can organizations deal with this phenomenon?

The International Association for the Prevention of Workplace Bullying and Harassment - IAWBH, will hold two days of exceptional learning (workshops and lectures) with leading experts and researchers from around the world at Kinneret Academic College. The program is designed for organizational consultants, psychologists, researchers, and human resources managers.

The lectures and workshops are scheduled for 18-19.9.2019

[To register and pay, please click here >](#)

* The lectures and workshops will be in English

The Program

Kinneret Academic College, together with the Center of Organizational Research at Haifa University, and the Israeli Association for Preventing Workplace Bullying, are offering a masterclass program on September 18-19 2019, at Kinneret Academic College, Israel.

The aims of the masterclass are three-fold:

1. Providing participants with insights regarding the interrelations between organizations and individuals when dealing with workplace bullying.
2. Discussing international experiences combining both practice and academic insights.
3. Discussing research opportunities and organizational coping possibilities.

Day 1 - Organizational Antecedents Introduction to Workplace Bullying and Harassment - General outline

08:30-09:00	Registration
09:35-10:35	Keynote - Prof. Charlotte Rayner
10:40-12:00	A Panel discussion - Prof. Charlotte Rayner, Jo Brown, Nerio and Alexina Baldini, and Miwako Wakui
14:30-16:30	Workshops - Dr. Susan Johnson / Cassiopeia Ltd.
16:45-18:15	Networking
18:15-21:00	Cocktail party and Dinner

Day 2- Organizational Implications and Coping

Part 1 - Organizational Deviance - General outline

08:30- 09:00	Registration
09:05-10:05	Keynote - Pat Ferris PhD
10:20-12:20	Parallel workshops - Pat Ferris Ph.D/ Prof. Patricia Mannix McNamara

Part 2 - Organizational Coping

13:30-14:30	Keynote - Evelyn M. Field
14:30-16:00	World café - key issues around managing workplace bullying and harassment at work + Success stories. - Jo Brown
16:10-16:45	Summary of the two days, challenges ahead and future directions - Evelyn Field